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Description automatically generated **Fleet Shop Technician**

**Job Description**

**Job Title:**  
Fleet Shop Technician

**Starting Salary:** $20/hour

**Job Description:**  
A Fleet Shop Technician is a shop-based position for technicians with 1-3 years of experience in the on-road vehicle, off road equipment, and small engine sectors. The Ripa fleet consists of heavy haul transport trucks & trailers, passenger vehicles up to 4 ton, a wide variety of construction equipment (no aerial or cranes), and small engine driven tools. Some field work may be required as needed to support project teams.

**Job Functions:**

* Complies with and follows all applicable and required safety standards and procedures
* Plans and performs repairs using correct tools and processes
* Orders parts for assigned jobs in timely manner
* Ability to diagnose root cause, troubleshoot issues, and execute repairs on components & systems including:
  + engine, hydraulic, transmission, and electrical
* Ability to perform Preventive Maintenance service according to OEM requirements
* Demonstrates proper use of Computerized Maintenance Management Systems (CMMS)
* Executes field repairs, as required, to backfill field technician capacity
* Various tasks as assigned

**Position Requirements:**

* A minimum 1-3 years of experience performing general repairs & maintenance on heavy equipment and/or vehicles (heavy/light)
* Small engine experience a plus
* Must be people-oriented with the ability to build business relationships
* Exceptional customer service and organizational skills are required
* Proficient computer skills including MS Office Suite, smartphones, and tablets
* The ability to work independently and with indirect oversight
* Earthmoving & other construction equipment knowledge is necessary
* Compliance with all regulatory & company regulations and policies
* Able to obtain forklift operator certification
* Must be able to work overtime weekly, as needed
* Must have basic set of tools needed to complete a variety of tasks
* Clean Motor Vehicle Record
* Pass background check and preemployment drug screening
* A high school diploma or its equivalent is required

**Preferred Qualifications:**

* College or Associate degree
* Welding/torch cutting experience/certification preferred.
* Vocational training is very beneficial
* Mechanical experience within heavy equipment OEM environment
* Familiarity with scheduling and expediting the turnaround of a heavy equipment fleet is beneficial
* Experience with Caterpillar, Komatsu, Volvo, & John Deere earthmoving equipment brands
* Experience with Ford, GMC, Dodge truck lines (all sizes)